

Environment and Sustainability Policy

As a business which operates in the ground stabilisation sectors, we recognise our responsibilities for safeguarding the quality of the environment and protecting it whilst delivering our services. Relevant activities include disposal of waste, protection of natural environments and handling of hazardous substances. Our environment and sustainability policy establishes the standards expected of our employees and anyone working on our behalf. As a minimum, this policy will be reviewed on an annual basis. This policy is compliant with the requirements of ISO14001:2015. Our scope of works covers the provision of subsidence solutions and treatment for ground that is experiencing subsidence or instability.

Our Environment and Sustainability policy is part of an integrated management system which we will continually improve to ensure it meets our requirements, addresses risks and reflects latest standards, regulations and relevant laws. Our integrated system includes three components: occupational health, safety and wellbeing, quality assurance and control, environment and sustainability. We expect our management system to be part of our everyday activities, so that employees and those who act on our behalf support our commitment to environmental compliance and perform their duties in a sustainable manner.

Our Environment and Sustainability Commitments

We will:

- Comply with relevant legal and regulatory requirements whilst carrying out our business activities.
- Minimise our use of resources and waste by reducing, re-using and recycling wherever possible. Manage our use of natural resources.
- Communicate this policy and raise awareness of sustainability across our business and supply chain to reduce consumption, re-use and re-cycle.
- Ensure a responsible approach is taken to supply chain management – encouraging a focus on whole life costs and sustainability.
- Protect the environment and prevent pollution. Where possible we will look to enhance the local environment in which we work.
- Integrate environmentally responsible behaviour throughout our operations.
- Continuously review and improve our policy, procedures and controls; incorporating lessons learnt in our management systems.
- Provide relevant information and instruction in environmental awareness, assessing risks and controls, where relevant to a job role.
- Define roles and responsibilities at the corporate and individual level. Our CEO is responsible for establishing the Environmental policy and ensuring that effective arrangements to deliver this are in place. Delegated authority for ensuring compliance is discharged through our Operational Delivery Director.
- Hold regular Sustainability Committee meetings to review and update our carbon reduction plans.
- Review our objectives and targets by monitoring our environmental and sustainability performance.

We expect visible leadership to demonstrate our commitment to the environment. We require all employees and those working on our behalf, to take personal responsibility for complying with Subsidence Ltd policies and procedures. We will engage openly with our clients to receive feedback and seek continuous improvement in our environmental performance.

Supply Chain

We will promote this policy to any contractors or suppliers undertaking work on our behalf. We will expect representatives from our Supply Chain to demonstrate compliance with our standards and management systems. Our aim is to work with our suppliers to incorporate sustainability in their services.

Compliance

Subsidence Ltd will comply with applicable environmental legislation, standards and governing laws. We will also respect standards set by our clients relating to standards and controls. This policy will be communicated to all of our employees and organisations working on our behalf.

We will ensure this policy is visible; displayed at our offices, on internal communications systems such as Intranet applications and the Subsidence Ltd website. It will be made available to relevant third parties.



Signed: Matthew O'Sullivan CEO

Leadership